



**Ambulance Paramedics**  
of British Columbia - CUPE 873

## Joint Statement

### Scheduled On Call and Kilo Guarantee

April 3, 2020

In the last round of collective agreement bargaining, the Union and the Employer negotiated a new "Scheduled On-Call" deployment model that will see hundreds of regular paramedic positions introduced in rural and remote communities across British Columbia. Coinciding with the roll-out of this new model was the phase-out of the "Kilo Guarantee", a guarantee that on-call staff on a Kilo shift will receive a minimum of four hours' pay, regardless of whether the paramedic receives a call-out or not. The first stage of the Kilo Guarantee phase-out for 39 communities was scheduled for April 3, 2020.

Over the past few weeks, the rapid spread of the COVID-19 pandemic has redirected resources and the Union and the Employer have had to temporarily shift focus away from the work being done to roll out the new Scheduled On-Call model. In light of this, the decision was made to temporarily delay the first phase-out of the Kilo Guarantee.

This temporary delay will be in effect until May 1, 2020. In the latter part of April, BCEHS and APBC will review and assess deployment needs moving forward.

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